

September 23, 2020, 11: 15 AM, Virtual Meeting

Attendees (14)

Jesse L. Grant, PhD, Alexandra Burrage, Amber Kempthorn, Karen Sandstrom, Dana Bjorklund, Amani Williams, Lincoln Adams, Dan Cuffaro, Amanda Shelnett, Elisaida Mendez, Lesley Parker-Bryant, Charise Reid, Delores Hall, Destyni Greene

Current Agenda Items

1. Results of tagline poll
 - a. “Listen, Learn, Amplify, Act” – Winning tagline submitted by Brittany Coy
2. First-year underrepresented student program
 - a. Orientation program for high school students to help get acclimated to living on campus, interact with campus leadership, faculty, and staff of color to “give them a blueprint for success”
 - b. Work to develop a community within themselves between students, faculty, staff, and alumni of color
 - c. Work on connecting with different departments such as Institutional Advancement and Student Life to see how this program can be managed (i.e. budget and schedules).
 - i. “Admissions, Institutional Advancement for grants, Engaged Practice for writing grants to develop a Semester long class that students to perpetually be mentoring, teaching and interacting with urban inner ring Cleveland schools.”
 - d. Work on creating a formal presentation to present to Cabinet to get buy in from leadership
3. Rephrasing the equity question on cia.edu
 - a. Current racial equity question is too vague to get real/honest responses
 - b. Where is the right place to ask the question?
4. Working with the greater CIA community to understand their expectations of the council
 - a. Assessing CIA’s approach to systematic racism
 - b. Addressing the issues our community is facing
5. Adjournment: Meeting Adjourned

Next Meeting: October 14, 2020 11:15 AM

1. Brainstorm questions to ask CIA community on racial equity
2. First-year underrepresented student program next steps