

Meeting Minutes: IDEA Council

Date, Time: August 3, 2022, 11:30am

Location: Zoom



Attendees: Michael Butz, Dan Cuffaro, Jesse Grant, Delores Hall, Scott Lax, Charise Reid, Jimmy Schlemmer, Amanda Shelnutt, Kari Weaver, Alex Burrage, Connie Gilbert, Kevin Kautenberger

Not present: Davon Brantley, Elisaida Mendez

Approval of minutes: N/A

Agenda:

- Announcements:
 - Dan Cuffaro has returned from sabbatical, Dana Bjorklund has stepped down due to increased role in the library, Kari Weaver has joined IDEA and her past work has focused in part on faculty and how they make sense of diversity initiatives.
 - Action Items/next steps: N/A.
- Nunes Scholars:
 - There are currently 19 students who have registered for the program. For this program they have scheduled presenters, ordered meals for the students and other attendees, ordered swag, as have photographers scheduled for this date. There will be a dinner on August 16th and a Lunch on August 17th.
 - Action Items/next steps: N/A
- CIA Leadership Conversation:
 - Kathryn has outlined the goals for the coming years and metrics that define success. Goals are listed below;
 - i. Create an environment that is welcoming and respectful for all.
 - ii. Recruit diverse faculty, staff and students.
 - iii. Welcome and retain diverse faculty, staff and students.
 - iv. Inspire leadership to prioritize DEI in plans and actions.
 - v. Financial support
 - vi. Develop learning opportunities to bridge divides in the classroom, student activities and residence halls.
 - Action Items/next steps: N/A
- Land Acknowledgement Statement:
 - The working statement of the Land Acknowledgement was read and it was mentioned that it was decided to take out specific mentions of tribes, citing research that indicates it is unclear in some cases where tribes were and how they were involved. As a result, the statement is more general and hopefully more respectful to all tribes that might have been here.

- o Action Items/next steps: There was discussion as to what could be done to right the wrongs of the past. IDEA will brainstorm on how this can look and what CIA can do in regards to this.

Other business (other key decisions and action items, reminders, other): N/A

Supplementary documents and materials (if applicable): N/A

Next meeting: September 14, 2022 11:30am – 12:45pm

Adjournment: 12:45pm