

August 26-2020, 11: 15 AM, Virtual Meeting

Attendees (15)

Jesse L. Grant, PhD, Alexandra Burrage, Amber Kempthorn, Karen Sandstrom, Dana Bjorklund, Amani Williams, Lincoln Adams, Dan Cuffaro, Brittany Coy, Amanda Shelnett, Elisaida Mendez, Lesley Parker-Bryant, Charise Reid, Ashley Sark, Delores Hall

Current Agenda Items

1. Approve taskforce name
2. Review Diversity & Racism Statement

New Business

3. Name approved – IDEA Council
 - a. Inclusion, Diversity, Equity Awareness Council
4. Diversity & Racism Statement
 - a. Update statement to reflect more inclusive tone
 - i. Elisaida suggested using the word “embrace” instead of “tolerate” for a softer tone.
 - b. An updated statement will be added to the Google shared drive for all council members to review and make suggestions
 - i. Lincoln suggested that the council make sure that everyone in the CIA community will be covered with this statement.
 - c. Verify with Amanda Calabro on correct verbiage to identify disabled persons, person(s) with a disability or disable status within the statement
5. Work on a blanket statement for CIA website
 - a. Showcases that the college is “proactive’ and not “reactive”
 - b. Tagline line
 - i. Council members can work to create a tagline for next meeting
 - ii. The tagline will live on CIA webpage to showcase this council
6. What will this Council do?
 - a. Create self-awareness to better accountability
 - b. How can we support the colleges initiatives?
 - i. Work to gain purpose and identify where the college is lacking in support and empathy
 - c. Formulate an action plan
 - i. Sharing with President/CEO, Grafton Nunes and Board of Directors
 - ii. Begin conversations around influencing culture on campus
 1. “Pain is not recognized” – Lincoln Adams
 - a. How can this change, and how can we support those in the community who feel left out?
 - i. @Blkatcia
7. Adjournment: Meeting Adjourned

Next Meeting: September 9, 2020 at 11:15 AM

1. Review of Strategic plan values
2. Tagline suggestions
3. Next Steps, action planning – what are the issues?