

September 22, 2021

### **Attendees (10)**

Elizabeth Hoag, Delores Hall, Dana Bjorklund, Charise Reid, Jesse Grant, Admissions/Amanda Shelnut, Dan Cuffaro, Connie Gilbert, Lincoln Adams, Amani Williams, Luis Rodriguez, Amber Kempthorn, Mike Butz, Alexandra Burrage, and Elisaida Méndez

### **New Business**

- 1) Review of long emails from Charise regarding land acknowledgement & diversity statement, Ten responses for classroom, and the IDEA townhall power point
  - a) IDEA power point to be developed and presented to the board members in the CIA Today on September 28 at 4:30.
    - i) The group brainstormed what should be included:
      - (1) Bullet points per group findings CIA v. other similar institutions
      - (2) Discussion of IDEA goals and who we are
      - (3) Update on what we are working on (land acknowledgment, syllabus diversity statement, bias report system, diversity trainings)
      - (4) National trends and other global initiatives (e.g., Black lives matter, mental health)
      - (5) Seeking funds
    - b) Discussion on subgroups within IDEA Council with the following: MyCIA page with the bias reporting system, Training and Development, Hiring and Recruiting, Students, Programming, Institution statement and action
      - i) There is a faculty committee- Center for Teaching & Learning- working with Kathryn Heidemann to improve teaching practices
      - ii) Student subcommittee- Delores explained that the Black Scholars are eager but desire no false hope in thinking IDEA Council is further along than where it is.
        - (1) Add approximately four more students
      - iii) Do we need more faculty? yes, studio faculty- Stated by Lincoln
      - iv) Amber Kempthorn posed the questions: Can we get funding from faculty grants? How can CIA prioritize the recruitment of marginalized students, faculty and staff?
      - v) Notion of decolonizing the curricula was discussed per Charise report on Kathryn's message- easier to do in a non-studio course
      - vi) Annual diversity training not currently mandatory, perhaps it should be
      - vii) CIA survivors (sexual harassment)
      - viii) Discussion on what is the role and the difference between the Training and development subgroup and the Programming, Institution statement and action
      - ix) Charise will describe the subgroups and email everyone. Will also post on a shared google drive document.
  - 2) Adjournment: Meeting Adjourned

**Next Meeting: October 13, 2021, 11:15 AM**