

April 28, 2021

Attendees (12)

Elizabeth Hoag, Delores Hall, Dana Bjorklund, Charise Reid, Michael Butz, Alexandra Burrage, Jesse Grant, Brittany Coy, Amber Kempthorn, Amanda Shelnett, Elisaida Mendez, Dan Cuffaro,

New Business

- 1) A current CIA student sent an email to the Council expressing their thoughts and experiences on racial inequality on CIA's campus.
 - a) How can this Council protect the students against micro-aggressions and racial disparity?
 - b) Identify what processes and policies need to be put in place to help the CIA community feel empowered to report their feelings.
 - i) Help students overcome the fear of retaliation against faculty and staff.
 - ii) Create an anonymous reporting portal for students, staff, and faculty on MyCIA
- 2) Begin to brainstorm ideas on how to educate the CIA community?
 - a) Begin with training for faculty and Student Affairs employees.
 - b) Discuss the possibility of a zero-tolerance policy.
- 3) Racial Engagement survey results will be available to share for the Council's next meeting on May 19th.
- 4) Adjournment: Meeting Adjourned

Next Meeting: May 19, 2021, 11:15 AM

1. Racial Engagement survey results
2. Restorative justice follow up discussion