

February 10, 2021

Attendees (12)

Elizabeth Hoag, Amber Kempthorn, Delores Hall, Dana Bjorklund, Charise Reid, Michael Butz, Alexandra Burrage, Jesse Grant, Brittany Coy, Lincoln Adams, Amanda Shelnut, Elisaida Mendez

New Business

- 1) Updates on the first-year underrepresented pre-orientation program given by Jesse Grant, Dean of Students
 - a) Primary goals of the program
 - i) Help accumulate students to CIA
 - ii) Discuss expectations of being a member of the community
 - iii) Encourage interaction between classmates
 - b) Incorporating this program can help with CIA's POC student retention efforts
 - c) Reach out to foundations to support supplies to students who attend the first-year program
- 2) Racial engagement survey
 - a) Sample survey questions provided to the Council for review sent prior to the meeting by Charise Reid, VP of HR & Inclusion
 - b) Survey will be sent out to the CIA community before the Townhall meeting on March 10, 2021. Encourage students to participate in the survey throughout CIA, classrooms, and emails.
- 3) IDEA Council will be featured in the next CIA Weekly email calling for underclassmen's participation on the Council
- 4) Adjournment: Meeting Adjourned

Next Meeting: February 24, 2021, 11:15 AM