

Meeting Minutes: IDEA Council

Date, Time: November 9, 2022, 11:30am

Location: Zoom



Attendees: Alex Burrage, Michael Butz, Connie Gilbert, Jesse Grant, Delores Hall, Scott Lax, Elisaida Mendez, Charise Reid, Jimmy Schlemmer, Amanda Shelnut, Kari Weaver

Not present: Davon Brantley, Dan Cuffaro, Kevin Kautenberger, Dinara Mirtaliopova

Approval of minutes: N/A

Agenda:

- Public Website:
 - The IDEA council discussed the reporting sites for CCAD and SCAD. Thoughts were shared regarding CIA's public-facing website and how CIA can incorporate a reporting page on CIA's website as well.
 - Action Items/next steps: Charise and Jimmy are setting up a meeting with Kathryn to discuss the public website further.
- DEI Week
 - The overall goal of DEI week was discussed. The goal is to have more programming around DEI, programming led by students (in conjunction with IDEA), and overall getting more students involved with DEIJ and DEI week. IDEA is looking to start a calendar of events in January and are looking into getting in front of students to discuss ideas and programming.
 - Action Items/next steps: In hopes to have this DEI week up and running by January the next steps would be to get in front of the student groups to see what they would like to do in regards to programming and other items. The people potentially getting in front of the student groups would be Kari, Delores, Jesse and/ or Charise.
- DEIJ Reading Group
 - Brought up by Laura Ponikvar, ideally the DEIJ Reading Group is something that spans an entire year; however, due to the timing of when it would be started, the current goal is to choose a book for the spring semester then a book for the summer, etc.
 - Action Items/next steps: Kari is looking to have a meeting surrounding this topic twice a month (one online and one in person) with more than one person facilitating the meeting. Jesse is also in the process of finding out if there are opportunities to do artist talks around artwork with DEI themes in conjunction with SIE.
- Student Engagement
 - A student complaint was brought up regarding microaggressions in the classroom. This sparked a conversation on having a policy in place for things like this and figuring out whose responsibility it is to say something in these instances. The overall question was "How do we start engaging with students on this level or with IDEA in general".

Opinions were shared but the shared opinion was that students might not be ready for this kind of meeting with overall IDEA however, they might be ready for the IDEA student meetings.

- Action Items/next steps: Jesse is working with external partners on a programming for students on microaggressions, how to work through them and how to speak up etc. Kari is working on a similar programming for faculty. In regards to student engagement for IDEA it was agreed that in order to get students to want to participate in IDEA and feel comfortable they need to take smaller steps. The goal is to get the students to discuss items for IDEA in a smaller group and have a student bring this information to the larger IDEA council for further discussion/ action. This will help them transition to being a part of the overall/ larger IDEA council.
- Gender Terms
 - Gender neutral terms were discussed in regards to ordinal level of measurement (i.e. freshman, sophomore junior, senior). It was stated that using first, second, third and fourth year are good terms to use in lieu of what has been used in the past. This works within the institution however, the issue that is still posed is that other entities would still use them as well as various college related applications such as FAFSA.
 - Action Items/next steps: This topic will be brought up in future meetings that IDEA is planning on having with students in hopes to get feedback from them.

Other business (other key decisions and action items, reminders, other):

Supplementary documents and materials (if applicable):

<https://teach.its.uiowa.edu/news/understanding-challenge-difficult-dialogues> , <https://muse.jhu.edu/article/719745>

Next meeting: December 14, 2022 11:30am – 12:45pm

Adjournment: 12:45pm