

October 14, 2020, 11: 15 AM, Virtual Meeting

### **Attendees (13)**

Jesse L. Grant, PhD, Alexandra Burrage, Amber Kempthorn, Dana Bjorklund, Amani Williams, Lincoln Adams, Elizabeth Hoag, Amanda Shelnut, Charise Reid, Ashley Sark, Delores Hall, Destyni Green, Elisaida Mendez

### **Current Agenda Items**

1. What will be the new racial equity question on myCIA?
  - a. Racial equity question will remain on myCIA to ensure monitoring and action
  - b. We will need the CIA community to have a better understanding of the IDEA council's purpose before updating the racial equity question
2. Underrepresented student program
  - a. Identify what resources are needed to successfully implement the program
  - b. Identify goals of the program
  - c. Jesse and Charise will work on the presentation to share with IDEA council to solicit feedback
    - i. Will invite Malou to IDEA meeting to review the program and provide an idea of funding sources before presenting to Cabinet

### **New Business**

1. Connect with Karen Sandstrom, Director of External Communications, for *Link* article
  - a. Compose an article for CIA's *Link* magazine on the IDEA Council
  - b. Will showcase IDEA's members and why they made the decision to join this council
    - i. Each member will write a two- to three-sentence statement on why they decided to join the Council
2. Students of color do not feel as though they are heard or any action is taken when they make complaints to faculty regarding racism or inappropriate comments in class
  - a. Connect with Kathryn Heidemann, VP of Academic Affairs + CAO
  - b. Formalize and detail student reporting process
    - i. Assist faculty in understanding how to handle these complaints promptly and appropriately
    - ii. Students should understand the next steps if they share information with faculty and they don't feel as though their issue is resolved
3. Adjournment: Meeting Adjourned

**Next Meeting: October 28, 2020 11:15 AM**