

January 13, 2021, 11:15 AM, Virtual Meeting

Attendees (10)

Elizabeth Hoag, Amber Kempthorn, Dana Bjorklund, Amani Williams, Charise Reid, Michael Butz, Ashley Sark, Alexandra Burrage, Jesse Grant, Brittany Coy

New Business

1. Black History Month
 - a. Continue with weekly social media post highlighting black alumni artist as in previous years
 - b. Reach out to BSA for more ideas
 - i. Highlight student activism on campus and community engagement
2. Introduction of the HR & Inclusion committee
 - a. In committee meetings it was recommended to survey CIA community to help with the direction of the IDEA council
 - i. Racial engagement/racial equity survey
 - ii. Brainstorm ideas on how to encourage student participation in the survey.
 1. Work with faculty and department chairs to encourage their student's participation
 2. Email reminders to students to complete the survey
3. Introduction of IDEA Council members to the CIA community
 - a. Hold a virtual townhall meeting to meet members of this council and discuss the council's mission and vision
 - b. Discuss pre-orientation program and racial equity survey
 - c. Schedule townhall meeting for February 10th at 11:15 AM, record for later and subtitle presentation
4. Pre-orientation program updates
 - a. Next steps for moving forward, how many students are we interested in serving in the first year of this program
 - i. How much money will the program need and for what programming?
 - ii. Examine how the program will work with Covid-19 protocols.
5. Adjournment: Meeting Adjourned

Next Meeting: January 27, 2021, 11:15 AM

1. Review possible racial equity/engagement survey questions
2. Brainstorm questions and talking points for virtual townhall meeting