

Meeting Minutes: IDEA Council

Date, Time: Wednesday, February 8, 2023 | 11:30pm

Location: Zoom



Attendees: Alex Burrage, Michael C. Butz, Juno Cohen, Dan Cuffaro, Connie Gilbert, Jesse Grant, Delores Hall, Scott Lax, Elisaida Mendez, Charise Reid, Jimmy Schlemmer, Kari Weaver

Not present: Davon Brantley, Kevin Kautenberger, Dinara Mirtaliopova,

Approval of minutes: N/A

Agenda:

- Land Acknowledgement Statement – Scott Lax/Mike Butz
 - Scott Lax met with Marie Toledo. She is ready, willing and able to help. She shared what she has done as a consultant with CMA, which includes a robust program for this. Mike and Scott talked about an article that recently came out about the work CMA is doing, along with their Land Acknowledgment statement. CMA has a placard in their lobby that displays the statement. They expect it to be read at public events but it to be a shortened version. They also display it on a projector when there are events featuring public speaking in their aud.
 - This subcommittee is going to work on when do we send out a statement about tragedies happen.
 - Action Items/next steps: Meet with Marie at our next Meeting.
 - <https://www.cleveland.com/entertainment/2023/01/cleveland-museum-of-art-recognizes-injustices-to-native-americans-with-land-acknowledgment-programs-exhibits.html>
 - <https://www.clevelandart.org/about/about-the-museum/indigenous-peoples-and-land-acknowledgment>
- Introduction of student reps and description of student role – Kari Weaver/Charise Reid
 - We are moving this forward is with the Tri Conversations. We found money to pay 3 students to be trained as student facilitators. We are doing a student lead conversation for students only on the same topic as Tri-Conversations.
 - Students have begun to be trained on how to facilitate these conversations. They have worked on how to set up a conversation and make sure everyone is heard. The goal is to have this be fully student lead, with understanding that this is complex work. Kari will be there as a rep if there needs to be any de-escalation but will eventually fully turn over to students.
 - We want students to be able to speak out about what's going on. Is there other ways students can communicate whats happening that is asynchronous? Maybe have form where people can submit things people would like to talk about or submit resources they found useful.
 - The myCIA reporting form is in the final stages and will be presented to the IDEA council at the next meeting at the end of February. It will launch it soon, knowing that it will an ever work in progress.

- The February meeting with the Board is cancelled. Kathryn will meet with the HR/Inclusion committee to discuss updates in DEI.

New business (other key decisions and action items, reminders, other):

Supplementary documents and materials (if applicable):

Next meeting: February 22, 2023 at 11:30pm

Adjournment: 12:18