Common Interview Questions

Tell me about yourself.

Walk me through your resume (portfolio).

What is it about our organization that attracted you?

Describe what is it about the position that prompted you to apply.

What are your strengths and weaknesses?

Describe your ideal working environment.

What are your goals, both short and long term?

If I spoke to your last boss, how would they describe your work style?

How would you describe yourself?

Tell me about your previous experience that relates to this position.

What motivates you to succeed or do your best?

What, do you feel, separates you from other candidates?

What qualities do you have that would be helpful on this job?

Is there anything important that you haven't had a chance to tell me about?

What salary are you seeking?

Do you have any questions for me?

Why did you leave (or why are you leaving) your job?

Behavioral-based

Describe your most successful teamwork experience. Explain what role you played on this team.

Tell me about a time when you were working with someone who wasn't pulling their weight. How did you deal with this person?

Describe a time when you were working with harsh deadlines.

Describe a time in which your teammate or supervisor had a different set of values from you. How did you handle this situation?

Tell me about a time when you failed. What was it like for you and how did you recover?